10:30 a.m. KEYNOTE ADDRESS: A Guide to Navigating the Gendered Leadership Labyrinth in Academia

Professor Stephanie Goodwin, Wright State University

Despite 50+ years of increased participation in the labor force, women remain underrepresented in positions of leadership and power across industrial, political and educational institutions, including institutions of higher education. Why are there still so few women at the top? Social psychological research points to persistent—often unintentional—gender biases that pose barriers for women when it comes to achieving and succeeding in leadership roles. This workshop offers participants a primer of gender biases in the workplace, linking these biases to four common barriers for women. Participants will learn and discuss individual and institutional strategies for navigating the gendered leadership labyrinth to foster personal success and gender equity in leadership roles across the academy. Goodwin is Research Professor in the Department of Psychology at Wright State University where she conducts federally funded research on factors that influence whether and when people speak up in response to everyday incidents of bias. She is Program Director for the LEADER Consortium, an NSF ADVANCE initiative supporting the success of women in STEM at four partner institutions in Dayton, Ohio.

12 noon NETWORKING LUNCH - Meet and greet your colleagues

1 p.m. PANEL AND DISCUSSION - Risks, Strategies, and Rewards in Planning Your Academic Career

In this presentation, panelists will discuss the risks they have taken and strategies they have used to advance their careers, as well as ways women can work together to promote each other.

Meri-Jane Rochelson  
Professor, English, Chair & Discussant  
Blanca Premo  
Associate Professor, History  
Aya Chacar  
Associate Professor, Management and International Business  
Danielle Cleadon  
Assistant Professor, Politics and International Relations  
Purnima Madhivanan  
Associate Professor, Epidemiology  
Rene Price  
Associate Professor, Earth and Environment

2:45 p.m. WRAP UP - Feedback and Evaluation