

Mentorship Agreement as of (date): _____

We are voluntarily entering into a mentoring relationship from which we both expect to benefit. We want this to be a rich, rewarding experience, with most of our time together spent in career development activities. To this end, we have mutually agreed upon the terms and conditions of our relationship as outlined in this agreement.

Agreed Roles(s) (e.g. navigator, sponsor, coach, confidant):

Anticipated Timeframe:

Objectives:

We hope to achieve

To accomplish this we will

We hope to achieve	To accomplish this we will

Confidentiality and Conflicts of Interest:

Any sensitive issues that we discuss will be held in confidence. Potential conflicts of interest will also be revealed and discussed. Issues known at this time that are confidential or may pose a conflict of interest include:

Frequency of Interaction:

We will attempt to meet (e.g. weekly, monthly, twice a semester) _____
If we cannot attend a scheduled appointment, we agree to notify each other in a timely manner.
The best way to schedule a meeting (e.g. email, telephone, calling support staff):

Duration:

We have determined that our mentoring relationship will continue as long as we both feel comfortable or until (enter a specific date or a time period): _____

No-Fault Termination and a Graceful Exit:

We are committed to open and honest communication in our mentoring relationship and to creating a graceful exit plan. We will also discuss and attempt to resolve any conflicts as they arise. If, however, one of us needs to end the mentoring relationship for any reason, we agree to abide by the decision.

Name:

Name:

Date:

Date: