

DIVERSITY & INCLUSION ANNUAL REPORT FORM
2018-2019

Department:
Submitted by:
Date:

- I. Brief summary of noteworthy changes in departmental diversity demographics since previous year or significant other outcomes for:
1. faculty (report tenure-line separately from instructors, clinical faculty and research faculty)
 2. doctoral and masters students (report separately)
- II. Report on your selected 4 priority areas from the areas below for 2018-2019. Please include the responsible party and the metrics that you used for each action under each priority and report on your progress based on the actions and outcomes that were selected in your Priority Report for 2018-2019).

Priority 1: University Requirements for all departments

- a. STRIDE: *Metric*
- b. Diversity Advocate training if applicable in reporting year (for 2018-2019, only CASE, SIPA, and CEC for tenure-line faculty searches): *Metric*
- c. Bystander Leadership training if applicable in reporting year (for 2018-2019, only STEM and Social and Behavioral Science faculty*): *Metric*

Priority 2: Required for departments conducting faculty searches in current year:

Faculty Recruitment (*for each list action items and metrics*)

- a. Recruitment (*select a minimum of 3 actions*)
- b. Selecting and Interviewing Candidates (*select a minimum of 3 actions*)

Other Priority areas:

1. Faculty retention, promotion and recognition (*list at least two action items and metrics*)
2. Postdoctoral Fellows if applicable (*list at least two action items and metrics*)
3. Graduate Students (*list at least two action items and metrics separately for doctoral vs. masters*)
4. Undergraduate Students (*list at least two action items and metrics*)
5. Curriculum (*list at least two action items and metrics*)
6. Departmental Climate (*list at least two action items and metrics*)
7. Community Engagement if applicable (*list at least two action items and metrics*)
8. Other priority area _____ (*define at least two action items and metrics*)

III. Please specify 4 priority areas for next year (including University Requirements and, if conducting faculty searches, also include Recruitment).

IV. Please submit your report to your Dean and awed@fiu.edu by Monday, June 13, 2019.