

DIVERSITY & INCLUSION PRIORITY FORM
2018-2019

Department:
Submitted by:
Date:

Select four (4) priority areas from the areas below (including the University Requirements) to form the basis of your plan for 2018-2019. Identify the responsible party and the metrics that will be used for each action under each priority. *If your department is conducting faculty searches in the current year, a D&I plan for Faculty Recruitment should be the second priority.* Submit this form to your Dean and awed@fiu.edu by **Wednesday, Oct. 31, 2018.**

Priority 1: University Requirements for all departments

- a. STRIDE: *Metric*
- b. Diversity Advocate training if applicable in reporting year (for 2018-2019, only CASE, SIPA, and CEC for tenure-line faculty searches): *Metric*
- c. Bystander Leadership training if applicable in reporting year (for 2018-2019, only STEM and Social and Behavioral Science faculty*): *Metric*

Priority 2: Required for departments conducting faculty searches in current year:

Faculty Recruitment (*for each list action items and metrics*)

- a. Recruitment (*select a minimum of 3 actions*)
- b. Selecting and Interviewing Candidates (*select a minimum of 3 actions*)

Other Priority areas:

1. Faculty retention, promotion and recognition (*list at least two action items and metrics*)
2. Postdoctoral Fellows if applicable (*list at least two action items and metrics*)
3. Graduate Students (*list at least two action items and metrics separately for doctoral vs. masters*)
4. Undergraduate Students (*list at least two action items and metrics*)
5. Curriculum (*list at least two action items and metrics*)
6. Departmental Climate (*list at least two action items and metrics*)
7. Community Engagement if applicable (*list at least two action items and metrics*)
8. Other priority area _____ (*define at least two action items and metrics*)